

## **1. Introduction**

Urine drug testing (UDT) is an effective monitoring and rehabilitation tool in both managing drug addicted health professionals and assuring the Nursing and Midwifery Council of New South Wales (the Council) that practitioners about whom they may have received concerns regarding self administration, do not abuse prescribed or illicit substances. This UDT Policy applies to all practitioners with a condition on their registration that requires urine drug testing. It has been developed to inform practitioners of the Council's expectations and to ensure consistency in the day-to-day running of the UDT Program.

The Health Professional Councils Authority (HPCA) manages the UDT Program on the Council's behalf. Participation in the Program is a consequence of a condition imposed on a practitioner's registration as the result of a hearing or inquiry.

Overall responsibility for decisions regarding the collection and testing policy, and a participant's progress through the Program rests with the Council.

The practitioner (also referred to in this Policy as the "participant") bears the cost of participation in the Program (both collection and testing). As this is a medico-legal investigation, it is not eligible for a Medicare rebate.

The Council is aware that collection and testing is inconvenient, intrusive and expensive and understands that many participants regard this process as burdensome and embarrassing but it is the best system currently available. It is the only reliable quantitative means by which the Council can be assured that the practitioner is well enough to participate in active practice or training.

Negative tests are the best available evidence that the practitioner has his / her substance abuse problem under control, provided that there is adherence to this Policy.

Breach of a condition relating to UDT in accordance with this Policy can result in the Council taking disciplinary action against the participant and may directly affect progress through the Council's Health Program.

## **2. Collection and Testing**

Collection and testing must be in accordance with the Australian Standard AS/NZS 4308 (the Standard) and meet its chain of custody requirements. The Council has some requirements additional to those of the Standard, which must be complied with, as prescribed in this Policy.

The HPCA's provider of urine drug testing services is the Forensic Analytical and Scientific Services Toxicology Unit, NSW Health Pathology (FASS Toxicology Unit) New South Wales Pathology. However, a practitioner may submit the name of an alternative pathology provider which meets the Standard (Section 2.2) and the Supervised Collection Guidelines (Section 5) for approval by the Council.

### **2.1 Setting up an account**

To set up an account with FASS Toxicology Unit, you must call on 02 9887 5666 within 12 days of receiving notice that a condition has been placed on your registration requiring you to undertake urine drug testing.

## 2.2 Collection

There are three options for arranging supervised collection of urine samples:

- a) Supervised collection at a FASS Toxicology Unit facility. A list of locations and operating hours can be provided by FASS Toxicology Unit Facilities (see Section 6).
- b) Collection supervised by a supervisor approved by the Council such as a GP, using postage paid collection kits provided by FASS Toxicology Unit **directly to the approved supervisor**. (Refer to Section 5, Supervised Collection Guidelines). Kits can be obtained by the supervisor by contacting FASS Toxicology Unit on 02 98875666. The practitioner will be invoiced for the collection kits by FASS Toxicology Unit. Under no circumstances may collection kits be supplied directly to the practitioner.
- c) Collection supervised by another pathology provider approved by the Council. Other collection centres are often prepared to supervise collection and forward the samples to a FASS Toxicology Unit facility for testing. Most pathology providers will have collection kits that satisfy the Standard.

## 2.3 Testing

In accordance with the Standard, drugs routinely tested for include cannabis, opiates (morphine and codeine), cocaine, amphetamine and benzodiazepines. In addition, specimens are tested for pethidine, oxycodone and tramadol. In certain cases, conditions may require samples to be tested for additional drugs.

## 3. Detailed Requirements

Strict compliance with the following general requirements is mandatory:

- a) Within seven (7) days of the introduction of a condition requiring UDT, the participant is required to advise the Council of the location of the FASS Toxicology Unit Facility to be attended or the name, address and telephone number of the nominated supervisor or other pathology collection centre.
- b) The practitioner is required to meet the cost of testing by paying FASS Toxicology Unit or other Council approved pathology facility directly; and may also incur costs for supervised collection, at the discretion of the supervisor.
- c) Urine samples are to be collected under **direct** supervision according to the procedures detailed in Section 5, Supervised Collection Guidelines. Direct supervision means the supervisor must witness the urine passing from the urethra to the container.
- d) Testing results must be forwarded to the Council, the treating medical practitioner(s) and the Council-appointed practitioner(s). The participant may find it helpful to also have the results sent directly to him / her. The participant must include the treating practitioner's name and address on the request form.
- e) The participant is prohibited from self-administering any drugs detailed in *the Drug Misuse and Trafficking Act 1985* Schedule 1 or the *Poisons and Therapeutic Goods Act 1966* Schedule 4D or Schedule 8 Drugs. This includes any narcotic derivatives, non-prescription compound analgesics or cold medications unless prescribed and taken at

the direction of a treating practitioner. The participant must notify the Council of any instance of illness requiring the administration of medications described above. In addition, the practitioner must provide the Council with written confirmation of such treatment from the treating practitioner.

- f) When consumed in a sufficient quantity, **poppy seeds** may result in the presence of morphine and codeine metabolites in the participant's urine. The practitioner must actively avoid the consumption of any food containing poppy seeds. Tests showing metabolites for a known drug of addiction, for example morphine, may result in the Council convening an Impaired Registrants Panel to inquire into the matter or referring the matter to the Council's delegated Committee for formal disciplinary action. In addition, weight loss supplements and drugs are not recommended, as they may contain amphetamines or other stimulants, resulting in a positive urine drug test.
- g) Participants must advise the Council of any procedures that they are required to undergo which may involve the administration of drugs. Where administration of drugs has occurred in an emergency situation, the participant must advise the Council as soon as practicable in the circumstances and provide the Council with written confirmation of such treatment from the treating practitioner.

### **3.1 Thrice-Weekly Testing**

- a) Testing is conducted on Monday, Wednesday and Friday of each week. It is not acceptable to present on other days without prior approval.
- b) The decision to vary testing from thrice-weekly to random can only be made with endorsement from the Council. This decision will be made by considering the recommendations from the Council-appointed practitioner and / or the Council Review Interview Panel.

### **3.2 Random Urine Drug Testing**

- a) Random Urine Drug Testing means a minimum of 15 tests in each consecutive six (6) month period. The timing of the collection will be determined by the Council Secretariat.
- b) The participant is required to telephone the free-call number **1800 654 068** every weekday between midnight and 5.00pm to ascertain whether he / she is required to attend for testing and must attend on the specified day.
- c) Cessation of urine drug testing can only occur with approval of the Council. This decision will be made by considering the recommendations from the Council - appointed practitioner and / or Council review.

### **3.3 Absence from testing**

- a) Participants are required to advise the Council, in writing, at least five (5) business days before any anticipated absence (fax (02) 9281 2030 or email (mail@nursingandmidwiferycouncil.nsw.gov.au) notifications are acceptable). Only under extraordinary circumstances will permission be given to abstain from testing on certain days on a routine basis. In those situations, participants may be required to undertake urine drug testing on the required days when the participant is available and also undergo an additional monthly hair drug test.
- b) Participants are required to provide evidence of absence within 10 working days (e.g. copies of boarding passes, hotel receipts or some other evidence).

- c) Participants are not required to provide a urine sample on a public holiday.

### **3.4 Missed tests**

If a participant is aware that a test has been missed, the participant must immediately notify the Council and provide an explanation in writing. Explanations may be considered by the Council which may view the matter as a breach of conditions and recommend disciplinary action.

### **3.5 Positive tests**

If a positive test result is returned, the participant will be required to provide a written explanation. That explanation, together with any additional information obtained from the testing laboratory, will be placed before the Council which may view the matter as a breach of conditions and recommend disciplinary action. Participants subject to random urine drug testing may be required to return to thrice-weekly urine drug testing.

### **3.6 Dilute samples**

- a) The Council considers a sample to be dilute when the urine creatinine is below 2.0 mmol/l. Dilute urine suggests that the participant has consumed a large volume of water prior to passing the urine or that there has been adulteration of the sample after collection. This renders the test invalid as drug metabolites may be diluted to concentrations below testing detection levels.
- b) If dilute samples are received, the participant will be notified and will be expected to take the necessary action to avoid further dilute samples.
- c) Should further dilute samples be received, the participant will be notified in writing and required to provide a written explanation. That explanation will be placed before the Council which may view the matter as a breach of conditions and recommend disciplinary action.

### **3.7 Sample adulteration or substitution**

The Council may, at any time, conduct any test on a urine sample as may be required to determine whether the sample has been adulterated or substituted. If a result indicates sample adulteration or substitution, the participant will be notified in writing and required to provide a written explanation. That explanation, together with any additional information obtained from the testing laboratory, will be placed before the Council which may view the matter as a breach of conditions and recommend disciplinary action.

### **3.8 Participants required to undergo urine testing as a result of Critical Compliance Conditions imposed on their registration by the Nursing and Midwifery Tribunal or Professional Standards Committee**

If the participant is subject to a Critical Compliance Condition in relation to Urine Drug Testing and is in breach of this Policy, the discretion which the Council may exercise is severely limited. The Council is required by the *Health Practitioner Regulation National Law (NSW)* (the Law) to take the following action:

- a) Convene proceedings pursuant to Section 150 of the Law. If the delegates of the Council conducting the proceedings are satisfied that the participant has contravened the Critical Compliance Condition imposed on his or her registration, the participant will

be suspended until a complaint concerning the matter can be dealt with by the Tribunal.

- b) Refer a complaint concerning the participant's breach of the Critical Compliance Condition to the Tribunal. If the Tribunal is satisfied that the participant has contravened the Critical Compliance Condition, the Tribunal must order the participant's de-registration.

#### **4. Advice to Supervisors**

- a) Supervisors should be familiar with all aspects of the Council's Urine Drug Testing Policy, as well as the medical and behavioural consequences of drug addiction.
- b) Supervisors should only have a professional doctor-patient relationship with a participant undertaking urine drug testing.
- c) Supervisors should generally be available to supervise collection, and ensure that in their absence, an alternative supervisor is available and informed of the Council's requirements. The responsibility of securing an alternative supervisor is that of the practitioner undergoing testing.
- d) Payment for supervised collection is to be directly negotiated between the supervisor and the practitioner undergoing testing.
- e) The Council is appreciative of the service that supervisors provide, but supervisors should be aware that failure to comply with the Supervised Collection Guidelines (Section 5) may be viewed unfavourably by the Council. Supervisors are strongly advised to comply with their obligations as supervisors.
- f) Supervisors should contact the Council and discuss any queries or concerns with the Council's Executive Officer or delegate.

#### **5. Supervised Collection Guidelines**

Supervisors must maintain a permanent record of specimen collection. The record is to comprise the collection date, the nature of the specimen, the serial number on the specimen seal and the supervisor's signature. Copies of this record, or part thereof, must be made available to the Council on request. It is also recommended the participant maintains his / her own diary that is signed by the supervisor on each occasion.

If the collection process in this Policy is correctly followed, including the collection procedure and preparation for dispatch set out below, there will be no opportunity for the urine specimen to be adulterated, substituted or diluted by another person. Similarly, the urine container and the request form will be correctly completed if the procedure is adhered to. The information recorded on the request form must be identical to that recorded on the urine container.

##### **5.1 Collection procedure**

The following procedures will ensure that unadulterated specimens are obtained and correctly identified. Every effort should be made to minimise the number of persons handling specimens.

- a) After washing hands, the participant must remain in the presence of the supervisor and

not have access to any water fountain, tap, soap dispenser, cleaning agent or any other materials that might adulterate the specimen.

- b) The participant must provide the specimen under direct supervision. *Direct supervision* means the supervisor must witness the passing of the urine from the urethra to the container. This may include video supervision, where such facilities are available.
- c) Upon receiving the specimen, the supervisor shall determine that there is a sufficient sample to enable all required testing to be performed. A sample of at least 20ml must be collected. In the event that insufficient urine is collected, an additional sample must be provided.
- d) Immediately after the specimen is collected, the supervisor should inspect the urine specimen to determine its colour and look for any indication of adulterants or diluents. Any unusual finding should be noted in the supervisor's record.
- e) If the integrity of the sample cannot be established, or if it is suspected that the specimen may have been adulterated or substituted, then another specimen should be collected as soon as possible and both samples forwarded to the laboratory for testing. These specimens must be labelled and documented appropriately.
- f) Both the participant and the supervisor should keep the specimen in view at all times prior to it being sealed and labelled.
- g) The supervisor should request that the participant observe the transfer of the specimen and the placement of the tamper-proof seals over the bottle cap and down the sides of the bottles. **The participant must sign the seals.**
- h) After the specimen has been provided and submitted to the supervisor, the participant will be allowed to wash his / her hands.

## **5.2 Preparation for dispatch by the Supervisor**

The participant and the supervisor must be present during steps (a) to (e) of the following preparation for dispatch procedures.

- a) The supervisor must securely place labels on the bottle. The label should list the date of collection and a minimum of two identifiers for the participant. One of these must be the name, and the second, in the ID field, the participant's 12 digit Identifier provided by the Australian Health Practitioner Regulation Agency (AHPRA).
- b) The supervisor must enter the date and time of supervised collection into their record and sign the record.
- c) The participant will be asked to read and counter-sign the record.
- d) The supervisor shall complete the request form. The supervisor must record the participant's name and AHPRA Registration Number as well as the date and time when the sample was collected. **The name and AHPRA Registration Number must appear identical to the entries on the urine container.**
- e) The urine bottles and the request form are then ready for shipment by the supervisor. If the specimens are not immediately prepared for transport, they must be appropriately

safeguarded and refrigerated during temporary storage. Postage should occur as soon as possible.

- f) It is essential that the urine specimen(s) and request form are under the control of the supervisor **at all times**. At no stage should the specimen be in the participant's custody.

### **5.3 *Transportation to the Laboratory***

- a) The supervisor must place the specimen(s) and request form in the containers provided.
- b) The containers must be securely sealed to eliminate the possibility of tampering.
- c) The supervisor should arrange postage to the laboratory as soon as possible.

## 6. Forensic Analytical and Scientific Services Drug Toxicology Unit Facilities

Facility	Service	Address	Telephone Number
Adamstown	Collection Centre	Cnr Kyle and Gosford Roads Adamstown NSW 2289	02 4924 2550
Adelong Community Health Centre	Collection Centre	Tumut Street Adelong NSW 2729	02 6947 0935
Armidale	Collection Centre	Rusden St Armidale Hospital Armidale NSW 2350	02 6776 9620
Armidale Hospital	Laboratory	Rusden Street Armidale NSW 2350	02 6767 7820
Ashford	Collection Centre	6 Kneipp St Ashford Community Health Centre Ashford NSW 2361	02 6726 2030
Auburn Hospital	Laboratory and Collection Centre	Hargraves Street Level 2 (Room 19) Auburn NSW 2144	02 8259 3241
Ballina District Hospital	Collection Centre	Fox Street Ballina NSW 2478	02 6620 6270
Balmain Hospital	Collection Centre	29 Booth Street Balmain NSW 2041	02 9395 2107
Bankstown Hospital	Laboratory and Collection Centre	Eldridge Road Ground Floor Bankstown NSW 2200	02 9722 7901
Barellan Community Health Centre	Collection Centre	16 Bendee Street Barellan NSW 2665	02 6963 9266
Batesmans Bay District Hospital	Collection Centre	Pacific Street Batemans Bay NSW 2536	02 4475 1687
Bathurst Hospital	Laboratory and Collection Centre	Howick Street Level 1 Bathurst NSW 2795	02 6334 5790
Bega District Hospital	Laboratory and Collection Centre	1 McKee Drive Bega NSW 2550	02 6492 9128
Belmont District Hospital	Collection Centre	Croudace Bay Road Belmont NSW 2280	02 4923 2000
Belmont Hospital	Laboratory	Croudace Bay Road Belmont NSW 2280	02 4923 2700
Bingara	Collection Centre	94 Maitland St Bingara Medical Centre, Bingara NSW 2404	02 6724 1900
Blacktown	Laboratory and	Blacktown Road Level 2 Blacktown NSW	02 8259 3241



Hospital	Collection Centre	2148	
Blue Mountains Distict Anzac Memorial Hospital	Laboratory and Collection Centre	Great Western Highway Katoomba NSW 2780	02 4784 6559
Bombala Hospital	Collection Centre	Wellington Street Bombala NSW 2632	02 6458 5777
Bourke District Hospital	Laboratory and Collection Centre	26 Tarcoon Street Bourke NSW 2840	02 6780 8808
Bowral Hospital	Laboratory and Collection Centre	Mona Road Ground Floor Bowral NSW 2576	02 4861 0271
Brewarrina Hospital	Collection Centre	Doyle Street Brewarrina NSW 2839	02 6830 5043
Broken Hill Hospital	Laboratory and Collection Centre	Thomas Street Broken Hill NSW 2880	02 8080 1542
Callaghan	Collection Centre	University Drive University of Newcastle, Student Services Centre, Level 1 Callaghan NSW 2308	02 4921 7444
Calvary Mater Newcastle	Laboratory	Edith Street Waratah NSW 2298	02 4921 1849
Camden Hospital	Collection Centre	Menangle Road Ground Floor Camden NSW 2570	02 4654 6141
Campbelltown Hospital	Laboratory and Collection Centre	Therry Road Ground Floor Campbelltown NSW 2560	02 4634 3322
Canterbury Hospital	Laboratory and Collection Centre	Canterbury Road Level 1 Campsie NSW 2193	02 9787 0229
Central Specimen Reception	Laboratory	High Street Prince of Wales Hospital, Level 4, Campus Centre Randwick NSW 2031	02 93829107 and 02 93829601
Cessnock	Collection Centre	24 Forster St Cessnock NSW 2325	02 4991 0497
Charlestown	Collection Centre	40 Griffiths Street Charlestown NSW 2290	
Chatswood	Collection Centre	235, 1 Katherine Street Katherine Street Medical Practice Chatswood NSW 2067	02 9411 8197
Chatswood	Administration Office	Level 13, Sage Building 67 Albert Avenue Chatswood NSW 2067	
Coffs Harbour	Collection Centre	40 Little Street Unit 1 Coffs Harbour NSW 2450	02 6652 6240

Coffs Harbour Base Hospital	Laboratory	345 Pacific Highway Coffs Harbour NSW 2450	02 6656 7500
Coffs Harbour South	Collection Centre	345 Pacific Highway Coffs Harbour Base Hospital, Coffs Harbour NSW 2450	02 6656 7500
Concord General & Repatriation Hospital - Medical Centre	Laboratory and Collection Centre	74 Hospital Road Ground Floor, Suite 102 Concord NSW 2139	02 9767 6633
Cooma Hospital	Laboratory and Collection Centre	Bent Street Cooma NSW 2630	02 6455 3265
Coonabarabran CBD	Collection Centre	59 Cassilis Street Coonabarabran NSW 2357	02 6842 3058
Cootamundra Primary Health Centre	Collection Centre	118-132 Mackay Street Cootamundra NSW 2590	02 6942 0492
Cowra Hospital	Laboratory and Collection Centre	64 Liverpool Street Cowra NSW 2794	02 6361 5000
Crookwell Hospital	Collection Centre	15 Kialla Rd Crookwell NSW 2583	02 4832 1300
Dee Why	Collection Centre	1, 22 Fisher Road "Seascape" Dee Why NSW 2099	02 9982 9433
Delegate Multi-Purpose Service Complex	Collection Centre	Cragie Street Delegate NSW 2633	02 6459 8000
Deniliquin District Hospital	Laboratory and Collection Centre	411 Charlotte Street Deniliquin NSW 2710	03 5882 2891
Deniliquin Medical Centre	Collection Centre	8-12 Hardinge Street Deniliquin NSW 2710	03 5881 3707
Dubbo Base Hospital	Laboratory and Collection Centre	Myall Street Dubbo NSW 2830	02 6881 4400
Eastwood	Collection Centre	Denistone Rd Ryde Hospital, Adjacent to Main Entrance Eastwood NSW 2122	02 9858 7542
Eden Community Health Centre	Collection Centre	143 Imlay Street Twofold Arcade, Eden NSW 2551	02 6496 1436
Edgeworth	Collection Centre	7 Arnott St Edgeworth NSW 2285	02 4953 0478
Emmaville	Collection Centre	13-33 Glen Innes Road Vegetable Creek Hospital - Emmaville Emmaville NSW 2371	02 6734 7900
Fairfield Hospital	Laboratory and Collection	Prairievale Road Ground Floor Prairiewood NSW 2176	02 9616 8310

	Centre		
Forbes Hospital	Laboratory and Collection Centre	Elgin Street Forbes NSW 2871	02 6361 5000
Forensic DNA Laboratory	Laboratory	480 Weeroona Road PO Box 162 Lidcombe NSW 2141	02 9646 0222
Forensic Medicine - Glebe	Mortuary	50 Parramatta Road Glebe NSW 2307	02 8584 7800
Forensic Medicine - Newcastle	Mortuary	Rosella Close John Hunter Hospital Campus New Lambton NSW 2305	02 4922 3700
Forster	Collection Centre	10-12 South Street Unit 1 Forster NSW 2428	02 6554 7569
Frenchs Forest	Collection Centre	49 Frenchs Forest Rd Suite 2, Level 2, Building 1 Frenchs Forest NSW 2086	02 9453 0210
Frenchs Forest Laboratory	Laboratory	49 Frenchs Forest Road Building 1/Level 2, Frenchs Forest NSW 2086	02 9453 0210
Glen Innes	Collection Centre	94 Taylor St Glen Innes District Hospital Glen Innes NSW 2370	02 6739 0234
Glen Innes	Collection Centre	122 Bourke St Glen Innes NSW 2370	02 6730 2151
Glen Innes District Hospital	Laboratory	94 Taylor Street Glen Innes NSW 2307	02 6773 9023
Gosford Collection Centre	Collection Centre	Holden Street Gosford Hospital, Outpatients Gosford NSW 2250	02 4320 3767
Gosford Hospital	Laboratory	Holden Street Gosford Hospital Gosford NSW 2250	02 4320 3381
Goulburn Base Hospital	Laboratory and Collection Centre	130 Goldsmith Street Goulburn NSW 2580	02 4827 3239 or 02 4827 3240
Grafton Base Hospital	Laboratory	Arthur Street Grafton NSW 2460	02 6640 2234
Grenfell Community Health Centre	Collection Centre	Church Street Grenfell NSW 2810	02 6361 5000
Griffith Base Hospital - Pathology	Laboratory and Collection Centre	Noorebar Avenue Griffith NSW 2680	02 6969 5728
Gulgong Health Centre	Collection Centre	Mayne Street, Gulgong NSW 2852	02 6374 1200
Guyra	Collection Centre	44-45 Sole Street Guyra Community Hospital Guyra NSW 2365	02 6738 4000

Health in Abundance Practice	Collection Centre	Cnr Featherdale Road and Abundance Road Medowie NSW 2318	
Hornsby	Collection Centre	Palmerston Road Hornsby Ku-ring-gai Hospital, adjacent to Main Entrance Hornsby NSW 2077	02 9477 9537
Hornsby Hospital	Laboratory	Palmerston Rd Hornsby NSW 2077	02 9477 9556
Inverell	Collection Centre	73 Otho Street Inverell NSW 2360	02 6722 1747
Inverell Hospital	Collection Centre	Swanbrook Road Inverell Hospital Inverell NSW 2360	02 6721 9525
Inverell Hospital	Laboratory	Swanbrook Road Inverell NSW 2360	02 6772 1952
John Hunter Hospital	Laboratory	Lookout Road New Lambton NSW 2305	02 4921 4417
Junee District Hospital	Laboratory and Collection Centre	67 Broadway Street Junee NSW 2663	02 6924 8200
Kempsey Hospital	Laboratory	119 River Street Kempsey NSW 2440	02 6562 0281
Kurri Kurri	Collection Centre	110 Lang Street Kurri Kurri NSW 2327	02 4937 5141
Kurri Kurri District Hospital	Collection Centre	Lang Street Kurri Kurri NSW 2327	02 4936 3235
Leeton CBD	Collection Centre	13 Wade Avenue Leeton NSW 2705	02 6953 7140
Life House, Royal Prince Alfred Hospital	Collection Centre	Missenden Road Level 1, Life House Camperdown NSW 2050	02 9562 5500
Lightning Ridge Community Health Centre	Collection Centre	Opal Street Lightning Ridge NSW 2834	02 6829 9935
Lismore Base Hospital	Laboratory	60 Hunter Street Lismore NSW 2480	02 6620 2900
Lithgow District Hospital	Laboratory and Collection Centre	Col Drewe Drive Lithgow NSW 2790	02 6350 2300
Liverpool Hospital	Laboratory and Collection Centre	Cnr Campbell & Forbes Street Ground Floor, Pathology Building, Entrance 'N' Liverpool NSW 2170	02 8738 5038
Liverpool Hospital	Collection Centre	Elizabeth Street First Floor, Entrance J, Clinical Services Building Liverpool NSW 2170	02 8738 8137

Macksville District Hospital	Collection Centre	Boundary Street Macksville NSW 2447	
Maclean District Hospital	Collection Centre	21 Union Street Maclean NSW 2463	
Maitland	Collection Centre	1/605 High St Maitland NSW 2320	02 4937 6210
Maitland Hospital	Collection Centre	550-560 High Street Level 3 Maitland NSW 2320	02 4939 2075
Maitland Hospital	Laboratory	High Street Maitland NSW 2320	02 4935 2256
Manilla	Collection Centre	Court Street Manilla Hospital Manilla NSW 2346	02 6785 4102
Manly	Collection Centre	Darley Road Manly Hospital, West Wing Manly NSW 2095	02 9976 9686
Manly Hospital	Laboratory	Darley Road Manly NSW 2095	02 9976 9572
Manning Rural Referral Hospital	Laboratory	York Street Taree NSW 2430	02 6592 9378
Medowie	Collection Centre	Corner Ferodale & Abundance Road Medowie NSW 2318	02 4981 7028
Molong Hospital	Collection Centre	Bank Street Molong NSW 2866	02 6361 5000
Mona Vale	Collection Centre	Coronation Street Mona Vale Hospital, Level 2 Mona Vale NSW 2103	02 9998 0278
Mona Vale Hospital	Laboratory	Coronation Street Mona Vale NSW 2103	02 9998 0271
Moruya Hospital	Laboratory and Collection Centre	River Street Moruya NSW 2537	02 4474 1505
Mount Druitt Hospital	Laboratory and Collection Centre	75 Railway Street Mount Druitt NSW 2770	02 9881 1685
Mudgee Hospital	Laboratory and Collection Centre	Lewis Street Mudgee District Hospital, Collection Room 1 Mudgee NSW 2850	02 6378 6228
Murwillumbah District Hospital	Collection Centre	Ewing Street Murwillumbah NSW 2484	
Muswellbrook	Collection Centre	Brentwood Street Muswellbrook District Hospital Level 1 Muswellbrook NSW 2333	02 6542 2744
Narooma Community Health Centre	Collection Centre	Cnr Field & Graham Street Narooma NSW 2546	02 4476 2344
Narrandera CBD	Collection	68 Victoria Square Narrandera NSW 2700	02 6959 2125

	Centre		
Nelson Bay	Collection Centre	Trevally Street Tomaree Medical Centre Nelson Bay NSW 2315	02 4984 0786
Nepean Hospital	Laboratory and Collection Centre	Parker Street Level 3, ANC, South Block, Nepean Hospital, Penrith NSW 2751	02 4734 3661
Nepean Hospital	Laboratory and Collection Centre	Parker Street Level 2, Outpatients East Block, Nepean Hospital, Penrith NSW 2751	02 4734 1107
Nepean Hospital Campus, Cancer Care Centre	Laboratory and Collection Centre	Cnr Great Western Highway and Somerset St, Penrith NSW 2751	02 4734 3542
Nepean Hospital, Level 1 Outpatients West Block	Laboratory and Collection Centre	Parker Street, Level 1, Outpatients West Block, Nepean Hospital, Penrith NSW 2751	02 4734 2080
Nepean Hospital, Level 2, North Block	Laboratory and Collection Centre	Parker Street, Level 2, North Block, Nepean Hospital, Penrith NSW 2751	02 4734 2178
Neutral Bay	Collection Centre	5 Waters Road Waters Road Practice, Suite 3, Neutral Bay NSW 2089	02 8969 6157
New Lambton	Collection Centre	Lookout Rd Royal Newcastle Centre Level 2 New Lambton NSW 2305 Lookout Rd Newcastle Private Medical Suites Suite G.2 New Lambton	02 4922 3121
Newcastle	Collection Centre	670 Hunter Street Newcastle Community Health Service Level 2 Newcastle NSW 2300	02 4925 7823
NSW Health Pathology Head Office	Administration Office	Level 5, 45 Watt St Newcastle NSW 2300	02 4920 4000
Orange CBD	Collection Centre	Suite 2 84 Kite Street Orange NSW 2800	02 6361 5000
Orange Health Service	Laboratory and Collection Centre	Forest Road Orange NSW 2800	02 6361 5000
Portland Tabulam Medical Centre	Collection Centre	Green Street Portland NSW 2847	02 6359 2685
Prince of Wales Hospital	Laboratory	High Street Level 2 East Randwick NSW 2031	02 93829060
Prince of Wales Hospital	Collection Centre	High Street East High Street Entrance, Level 2, Cobden Parkes Building, Randwick NSW 2031	02 9382 9060

Prince of Wales Private Hospital	Collection Centre	Barker Street Suite 28, Lvl 7 Randwick NSW 2031	02 9650 4963
Prince of Wales Private Hospital	Laboratory	Suite 28, Level 7 Barker Street Entrance Randwick NSW 2031	02 9650 9463
Queanbeyan District Hospital	Laboratory and Collection Centre	Cnr Collett & Erin St Queanbeyan NSW 2620	02 6298 9319 or 02 6298 9258
Quirindi	Collection Centre	Nowland St Quirindi NSW 2343	02 67460288
Royal North Shore Hospital	Laboratory	Pacific Highway St Leonards NSW 2065	02 9926 4111
Royal Prince Alfred Hospital	Laboratory and Collection Centre	Missenden Road Level 5 Camperdown NSW 2050	02 9515 8279
Royal Prince Alfred Hospital Medical Centre	Collection Centre	100 Carillon Ave Suite 307 Camperdown NSW 2050	02 9515 8840
Ryde Hospital	Laboratory	Denistone Road Eastwood NSW 2122	02 9858 7542
Shellharbour Hospital	Collection Centre	Madigan Boulevard Shellharbour NSW 2529	02 4295 2487
Shoalhaven District Memorial Hospital	Collection Centre	Shoalhaven Stree Nowra NSW 2541	02 4423 9235
Singleton	Collection Centre	Cnr John and Pitt Streets Singleton NSW 2330	02 6571 9225
St George Hospital	Laboratory and Collection Centre	Gray Street Gnd Flr, Clinical Services Building, Kogarah NSW 2217	02 9113 3027
St Leonards	Collection Centre	Pacific Highway Royal North Shore Hospital, Outpatient Clinic, St Leonards NSW 2065	02 9926 4118
St Leonards	Collection Centre	Westbourne Street North Shore Private Hospital, Ground Floor, St Leonards NSW 2065	02 8425 3066
Sutherland Hospital	Laboratory and Collection Centre	Cnr Kareena Rd & Kingsway, Caringbah NSW 2229	02 9540 7420
Sydney Hospital & Sydney Eye Hospital	Laboratory and Collection Centre	Macquarie Street Worrall Building Sydney NSW 2000	02 9382 7362
Tamworth	Laboratory and Collection Centre	168 Johnston Street Tamworth Rural Referral Hospital Tamworth NSW 2340	02 6767 7820

Tamworth	Collection Centre	Robert Street Shop 14B, Shopping Village Tamworth NSW 2340	02 6765 6869
Temora District Hospital	Laboratory and Collection Centre	Loftus Street Temora NSW 2666	02 6980 0200
Tenterfield	Collection Centre	93 High Street Tenterfield NSW 2372	02 6736 2828
Thornton	Collection Centre	Taylor Ave Pat Hughes Community Hall Thornton NSW 2322	02 4966 3371
Toronto	Collection Centre	6 James Street Toronto NSW 2283	02 4935 8123
Tumbarumba CBD	Collection Centre	2 The Parade Tumbarumba NSW 2653	02 6948 3275
Tumut CBD	Collection Centre	Wynyard Street Unit 4B Tumut Connection Tumut NSW 2720	02 6947 6230
Tumut Hospital	Laboratory and Collection Centre	Simpson Street Tumut NSW 2720	02 6947 0875
Tweed Hospital	Laboratory	Florence Street Tweed Heads NSW 2485	07 5506 7425
Wagga Wagga Base Hospital	Laboratory and Collection Centre	Edward Street Wagga Wagga NSW 2650	02 6938 6396
Walgett District Hospital	Laboratory and Collection Centre	Fox Street Walgett NSW 2832	02 6828 6071
Wallsend	Collection Centre	89 Nelson Street Shop 1 Wallsend NSW 2287	02 4955 6966
Waratah	Collection Centre	Edith Street Calvary Mater Level 3 Waratah NSW 2298	02 4921 1207
Warialda	Collection Centre	Long Street Warialda District Hospital Warialda MPS Warialda NSW 2402	02 6728 9000
Warners Bay	Collection Centre	22 John Street Suite 4 Warners Bay NSW 2282	02 4947 2726
Werris Creek	Collection Centre	North Street Werris Creek MPS Werris Creek NSW 2341	02 67686615
Westmead Hospital Cancer Care Centre	Laboratory and Collection Centre	Corner Darcy & Hawkesbury Rd Level 1 Westmead NSW 2145	02 9845 8566
Westmead Hospital, ICPMR	Laboratory and Collection Centre	Corner Darcy and Hawkesbury Rd Level 2, Outpatient Department Westmead NSW 2145	02 9845 6684
Westmead Hospital, Private	Laboratory and Collection	Corner Darcy, & Hawkesbury Rd Level 3 (Dental) Westmead NSW 2145	02 9845 5233



Consulting Rooms	Centre		
Westmead Hospital, Womens Health Clinic	Laboratory and Collection Centre	Corner Darcy and Hawkesbury Rd Level 2 Westmead NSW 2145	02 9845 8408
Wollongong Hospital	Laboratory and Collection Centre	Crown Street Level 7, Block C Wollongong NSW 2500	02 4253 4009
Wyong Collection Centre	Collection Centre	Pacific Highway Wyong Hospital, Outpatients Level 2 Wyong NSW 2259	02 4394 7554
Wyong Hospital	Laboratory	Pacific Highway Wyong Hospital Kanwal NSW 2259	02 4394 7581
Young District Hospital	Laboratory and Collection Centre	Allanan Street Young NSW 2594	02 6382 8815 or 02 6382 8886

Adapted from the Medical Council of New South Wales *Urine Drug Testing Protocol 2010*

**Document control**

Approved by	Date	Review date
Nursing & Midwifery Council	15.03.2017	August 2017